Modern Day Slavery Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that Voltx Power Ltd. Group Ltd. and affiliated companies in UK and India has taken, and is continuing to take, to make sure that modern slavery or human trafficking is not taking place within our business or supply chain during the year ending December 2023.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Voltx Power Ltd. has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the Group or our supplychain.

Our Organisation

Voltx Power Ltd. was founded in 2023 and is developing into one of the fastest growing energy suppliers in the UK. Our vision is to help our customers save money on their annual energy bills by utilising affordable green energy to significantly reduce their carbon footprint. We also have the capability to offer energy efficient improvement initiatives to larger organisations and commercial customers.
Our goal is to make a significant contribution in the renewable energy industry towards the net zero target by supplying green energy, acquiring renewable assets, and introducing energy efficient technologies such as Combined Heat and Power (CHP). Voltx Power Ltd. aspires to become one of the world's leading providers of renewable products and services with expansions into multiple regions by 2025.

Our Policies on Slavery and Human Trafficking

Voltx Power Ltd. is aware of our responsibilities towards our customers, employees and the global community and expects all our suppliers to adhere to the same ethical principles. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our internal policies replicate our commitment to acting ethically and with integrity in all our business relationships.
Our contract specifications contain a provision around good industry practice to ensure each supplier's commitment to anti-slavery and human trafficking in their supply chains; and that they conduct their businesses in a manner that is consistent with Voltx Power Ltd.'s anti-slavery policy.

Our policies ensure that we are conducting business in an ethical and transparent manner. These include:

- ### Recruitment

We operate a robust recruitment policy, including conducting eligibility to work in the United Kingdom checks for all directly employed staff. Agencies are required to provide assurance that pre-employment clearance has been obtained for agency staff, to safeguard against human trafficking or individuals being forced to work against their will.

Voltx Power

- ## Equal Opportunities
  We have a range of controls to protect staff in the UK and India from poor treatment and/or exploitation, which complies with all respective laws and regulations. These include the provision of fair pay rates, fair terms and conditions of employment, and fair access to training and development opportunities.

- ## Safeguarding
  We adhere to the principles inherent within our safeguarding policies. These provide guidance so that our employees are clear on how to raise safeguarding concerns about how colleagues or customers are being treated, or about practices within our business or supply chain.

- ## Whistleblowing
  We operate a whistleblowing policy so that everyone in our employment knows that they can raise concerns about how colleagues or customers are being treated, or about practices within our business or supply chain, without fear of reprisals, and the various ways in which they can raise their concerns.

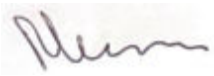
- ## Standards of business conduct
  Our approach to procurement and our supply chain includes:

  - Ensuring that our suppliers are carefully selected through our supplier selection criteria/processes.
  - Requiring that main contractors provide details of their sub-contractor(s) to enable us to check their credentials.
  - Randomly request that contractors provide details of their supply chain.
  - Ensuring invitation to tender documents contain a clause on human rights issues.
  - Ensuring invitation to tender documents also contains clauses giving Voltx Power Ltd. the right to terminate a contract for failure to comply with labour laws.
  - Supplier adherence to our values, (that are published on our website separately and displayed in our offices). We are zero tolerant to slavery and human trafficking and thereby expect all our direct and indirect suppliers/contractors to follow suit.
  - Where it is verified that a supplier or contractor has breached the child labour laws or human trafficking, then they will be excluded from Voltx Power Ltd. contracts.

  We seek to continuously increase awareness within our organisation, and to ensure a high level of understanding of the risks involved with modern slavery and human trafficking in our supply chains and in our business.

- ## Our Performance Indicators
  We monitor the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain.

Signed:



Roger Newman (Director & CEO)
Date: 24th November 2023

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